

Pursuant to the State of Illinois's Faith's Law requirements, American School has adopted this Code of Professional Conduct for School Employees. American School is required to post this School Employee Code of Professional Conduct on American School's website and to publish this information in the American School Student Handbook and Employee Handbook, both of which are updated annually.

All American School employees adhere to the following principles:

#### Principle 1: Responsibility to Students

American School employees are committed to creating, promoting, and implementing a learning environment that enables students to achieve their highest academic potential, and to succeed as a responsible member of society. They are committed to embodying standards of professionalism in the learning environment; respecting the inherent dignity and worth of each student by assuring that the learning environment is characterized by respect for each student; maintaining a professional relationship with students at all times; providing a curriculum based on high expectations for students; and fostering in each student the development of attributes that will enhance skills and knowledge necessary to be a contributing member of society.

#### Principle 2: Responsibility to Self

American School employees are committed to establishing high professional standards and striving to meet these standards through their performance. They are committed to assuming responsibility and accountability for their performance and striving to demonstrate proficiency and currency in both content knowledge and professional practice; developing and implementing personal and professional goals with attention to professional standards through a process of self-assessment and professional development; representing their professional credentials and qualifications accurately; and using sound professional judgment.

#### Principle 3: Responsibility to Colleagues and the Profession

American School employees are committed to collaborating with fellow educators in the interest of student learning and to meet state educational standards; working together to create a respectful, professional and supportive school climate for educators to maintain their individual professional integrity; seeking out and engaging in activities that contribute to the ongoing development of the profession; encouraging promising candidates to enter the education profession; and supporting the preparation, induction, mentoring and professional development of educators.

#### Principle 4: Responsibility to School Parents and Families

American School employees are committed to collaborating, striving to build trust, and respecting confidentiality with school parents and families; striving to develop and maintain professional relationships with school parents and families; and promoting collaboration and supporting student

Principle 5: Responsibility to the ISBE

2. American School employees are not permitted to transport students in the employee's privately-owned vehicle, unless the employee has obtained the prior permission of the students' parents and American School President to do so.

3. American School employees are not permitted to take or possess a photo or video of a student on or permission of the